

Compensation and Benefits

The Mayor and Board of Aldermen are committed to providing a base salary and benefits package competitive with similar size cities in the region and commensurate with experience and education. The City provides an excellent benefits package including, but not limited to:

RETIREMENT: Defined benefit retirement plan with Missouri LAGERS (Local Area Government Employee Retirement System). Our benefit program L-7, non-contributory with Rule of 80, includes a vesting period of 5 years with age eligibility for commissioned officers at age 55.

PAID HOLIDAYS: 10 paid holidays and two personal "floating" holidays per year with possible additional vacation time with the Wellness Incentive Program

VACATION: Accrual of 120 hours annual with incremental increases based on years of service, with maximum accrual of 240 hours.

SICK LEAVE: Accrual of 64 hours annually, to maximum accrual of 800 hours.

HEALTH INSURANCE: City of Centralia employees and dependents are provided health coverage through Missouri Intergovernmental Risk Management Association Health (MIRMA Health). 100% City-funded for employees and the employee's dependent child(ren). 50% City-funded for employee's spouse if coverage is not offered by spouse's own employer.

HEALTH SAVINGS ACCOUNT: Employees may choose a high deductible health insurance plan and receive a monthly benefit deposited into their health savings account.

DENTAL/VISION INSURANCE: City of Centralia employees and families are provided dental and vision insurance through United Health Care that is 100% City-funded.

LIFE AND ACCIDENTAL DEATH: 100% City-funded life and accidental death and dismemberment insurance.



VOLUNTARY INSURANCES: Optional voluntary ancillary insurances including short-term disability, vision, cancer, life, and accident offered via payroll deduction.

RETIREMENT PLAN ADVISORS: Access to independent investment / retirement financial planning advisors.

EMPLOYEE ASSISTANCE: 100% City-funded comprehensive Employee Assistance Program.

OTHER ANCILLARY BENEFITS: Access to City-owned gun range, counseling services, and contracted use of an approved department vehicle.

APPLICATION PROCESS

Applications and supporting documents are accepted the following ways:

- **Online:** City of Centralia Employment Application (jotform.com)
- **Email:** marilyn@centraliamo.org
- **Mail:** City of Centralia
114 S. Rollins Street
Centralia, MO 65240